



# MyNavy HR Transformation

## 2021 Key Accomplishments



### Enhancements to the Sailor Experience in 2021

Built on a Sailor-first focus, MyNavy HR Transformation places Sailors and their families at the heart of all we do, changing how Navy Human Resources (HR) – personnel, pay, and training – are offered.

### Transformational changes with a Sailor-first focus



#### Reserve Force

Deployed eNAVFIT to provide web-enabled capabilities for Navy performance reports and implemented Reserve Orders execution to enable mobile access to orders for Reservists.



#### Ready Relevant Learning (RRL)/ Learning Stack

Continued developing the Learning Management System platform to provide interactive online training opportunities, as well as capabilities to analyze Sailor learning experiences and measure training effectiveness.



#### Navy Recruiting Transformation

Completed transition of remaining commands to have all operating under the same Navy Talent Acquisition Group (NTAG) Operating Model and established eTalent Teams to expand digital recruiting.



#### Enterprise Authoritative Data Environment (eADE)

Completed development of eADE 2.0 to lay the foundation for data-based decisions and improve the accuracy and efficiencies of Sailor data.



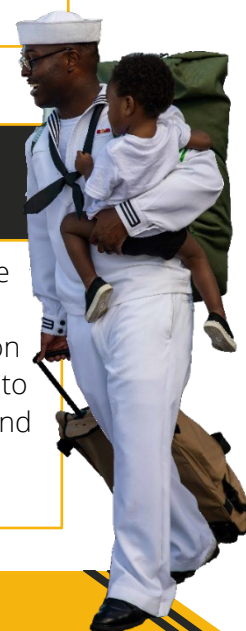
#### Single Point of Entry (SPOE)

Developed display of Sailor data to support advancements & promotions, improved capabilities to submit electronic Personnel Action Requests (ePARs), and established "NP2 Resources" site to support the NP2 system rollout.



#### MyNavy Career Center (MNCC)

Enhanced Sailor self-service capabilities to execute a Permanent Change of Station (PCS), improved accessibility to calculate PCS entitlements, and enhanced travel voucher processing.



### Continued developing Navy Personnel and Pay (NP2) system

#### Fleet-Wide NP2 Training

- Conducted 40 Functional Account Manager (FAM) training sessions, spanning three continents and five countries for 679 attendees to ensure establishment of NP2 Command user roles.

#### Product Development & Testing

- Developed 49 products in support of NP2.
- Completed two NP2 testing events aboard CVNs and one pier-side onboard a DDG to validate system performance in real-time operations.

### Mobile Apps: Major Releases & Updates



Center for Language, Regional Expertise, and Culture (CLREC) Navy Global Deployer



MyNavy Uniforms



Navy Credentialing Opportunities On-Line (COOL)



Official Navy Physical Fitness Assessment (PFA)